



# Organization Change: A Comprehensive Reader

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## **Organization Change: A Comprehensive Reader** From Jossey-Bass

This volume contains the must reads for a depth of understanding about organization change. Each of book's seventy-five papers included in this volume have launched their own fields of inquiry or practices and are the key readings for any student or practitioner of organization development. The most notable articles on organization development by such luminaries in the field as Bennis, Schein, Tichy, Tushman, Weick, Drucker, Quinn, Beckhard, O'Toole, Bridges, Hamel, Gladwell, and Argyris.

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## **Editorial Review**

From the Inside Flap

Organization Change

First published in 1961, the original four editions of *The Planning of Change*, co-edited by Warren Bennis, Kenneth D. Benne, and Robert Chin, provided the best compilations of readings at the time on a comparatively new field. In this updated version, focusing more on planned organization change, W. Warner Burke, Dale G. Lake, and Jill Waymire Paine take the four earlier editions to a new level and provide the most relevant, salient, and time-tested ideas that are considered the gold standard for an in-depth understanding of organization change. Each of the 75 articles included in this extraordinary volume has launched its own field of inquiry or practice and, together, are considered the key readings for any student or practitioner of organization change and development.

Organization Change offers a unique collection of writings from the most prominent names in the field. Contributions to this volume include writings by such luminaries as:

Billie Alban

Chris Argyris

Richard Beckhard

Michael Beer

Warren Bennis

William Bridges

Barbara Bunker

Connie Gersick

Larry Greiner

Richard Hackman

Gary Hamel

Rosabeth Moss Kanter

Jon Katzenbach

Kurt Lewin

Gareth Morgan

James O'Toole

Eric Trist

Edgar Schein

Don Schon

Michael Tushman

Karl Weick

The Editors

From the Back Cover

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Don Schön

Michael Tushman

Karl Weick

About the Author

### **The Editors**

**W. Warner Burke** is Edward Lee Thorndike Professor of Psychology and Education at Teachers College, Columbia University. **Dale G. Lake** has worked as a consultant to more than fifty organizations including General Electric, Acco, AMOCO, HUD, Master Card International, Citicorp, and Conagra. **Jill Waymire Paine** teaches organizational psychology at Teachers College, Columbia University, and has worked as an organizational development consultant in a variety of for-profit and not-for-profit organizations.

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