



The Mentee's Guide: Making Mentoring Work for You

By Lois J. Zachary, Lory A. Fischler

[Download now](#)

[Read Online](#) 

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler

Praise for The Mentee's Guide

"*The Mentee's Guide* inspires and guides the potential mentee, provides new insights for an adventure in learning that lies ahead, and underscores my personal belief and experience that mentoring is circular. The mentor gains as much as the mentee in this evocative relationship. Lois Zachary's new book is a great gift."

—**Frances Hesselbein**, chairman and founding president, Leader to Leader Institute

"Whether you are the mentee or mentor, born or made for the role, you will gain much more from the relationship by practicing the fun and easy, A-to-Z principles of *The Mentee's Guide* by the master of excellence, Lois Zachary."

—**Ken Shelton**, editor, *Leadership Excellence*

"With this deeply practical book filled with stories and useful exercises, Lois Zachary completes her ground-breaking trilogy on mentoring. Must-reading for those in search of a richer understanding of this deeply human relationship as well as anyone seeking a mentor, whether for new skills, job advancement, or deeper wisdom."

—**Laurent A. Parks Daloz**, senior fellow, The Whidbey Institute, and author, *Mentor: Guiding the Journey of Adult Learners*

"Lois Zachary and Lory Fischler's book confirms the importance of providing newly appointed leaders with the support and tools they need to maximize the learning opportunities available through a mentoring relationship. Principals and vice-principals in Ontario currently value Zachary's books on creating a culture of mentoring

and her guide for mentors in facilitating effective relationships. This new resource completes the collection and provides a comprehensive resource for establishing successful mentoring programs."

—**Joanne Robinson**, senior consultant, Education Leadership Canada

"Lois Zachary understands the essence of mentoring. Her new book, written with her associate, Lory Fischler, is another great tool for me as a leader, working with mentoring every day, always looking to make the relationships more effective. Successful mentoring is not about a cup of coffee now and then; it is a real, committed relationship with clear expectations on both sides."

—**Pernille Lopez**, president, IKEA US

"A leading authority on mentoring, Lois Zachary writes with the clarity of purpose and generosity of spirit that animate successful mentoring relationships. Based on solid research, her book presents useful exercises and juicy, real-life examples that will help you make your time as a mentee wonderfully productive and affirming."

—**Sheila Grinell**, president and CEO emeritus, Arizona Science Center

"This easy -to-read, highly practical and reliable book teaches lessons that lead to successful mentoring in cross-cultural and international environments."

—**Eric Ng**, president, ESSN International Pte Ltd, Training & Consultancy Services



[Download The Mentee's Guide: Making Mentoring Work for ...pdf](#)



[Read Online The Mentee's Guide: Making Mentoring Work f ...pdf](#)

The Mentee's Guide: Making Mentoring Work for You

By Lois J. Zachary, Lory A. Fischler

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler

Praise for The Mentee's Guide

"*The Mentee's Guide* inspires and guides the potential mentee, provides new insights for an adventure in learning that lies ahead, and underscores my personal belief and experience that mentoring is circular. The mentor gains as much as the mentee in this evocative relationship. Lois Zachary's new book is a great gift."

—**Frances Hesselbein**, chairman and founding president, Leader to Leader Institute

"Whether you are the mentee or mentor, born or made for the role, you will gain much more from the relationship by practicing the fun and easy, A-to-Z principles of *The Mentee's Guide* by the master of excellence, Lois Zachary."

—**Ken Shelton**, editor, *Leadership Excellence*

"With this deeply practical book filled with stories and useful exercises, Lois Zachary completes her ground-breaking trilogy on mentoring. Must-reading for those in search of a richer understanding of this deeply human relationship as well as anyone seeking a mentor, whether for new skills, job advancement, or deeper wisdom."

—**Laurent A. Parks Daloz**, senior fellow, The Whidbey Institute, and author, *Mentor: Guiding the Journey of Adult Learners*

"Lois Zachary and Lory Fischler's book confirms the importance of providing newly appointed leaders with the support and tools they need to maximize the learning opportunities available through a mentoring relationship. Principals and vice-principals in Ontario currently value Zachary's books on creating a culture of mentoring and her guide for mentors in facilitating effective relationships. This new resource completes the collection and provides a comprehensive resource for establishing successful mentoring programs."

—**Joanne Robinson**, senior consultant, Education Leadership Canada

"Lois Zachary understands the essence of mentoring. Her new book, written with her associate, Lory Fischler, is another great tool for me as a leader, working with mentoring every day, always looking to make the relationships more effective. Successful mentoring is not about a cup of coffee now and then; it is a real, committed relationship with clear expectations on both sides."

—**Pernille Lopez**, president, IKEA US

"A leading authority on mentoring, Lois Zachary writes with the clarity of purpose and generosity of spirit that animate successful mentoring relationships. Based on solid research, her book presents useful exercises and juicy, real-life examples that will help

you make your time as a mentee wonderfully productive and affirming."

—**Sheila Grinell**, president and CEO emeritus, Arizona Science Center

"This easy -to-read, highly practical and reliable book teaches lessons that lead to successful mentoring in cross-cultural and international environments."

—**Eric Ng**, president, ESSN International Pte Ltd, Training & Consultancy Services

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler

Bibliography

- Sales Rank: #62191 in Books
- Brand: Zachary, Lois J./ Fischler, Lory A.
- Published on: 2009-07-27
- Original language: English
- Number of items: 1
- Dimensions: 10.80" h x .36" w x 8.40" l, .95 pounds
- Binding: Paperback
- 176 pages



[Download The Mentee's Guide: Making Mentoring Work for ...pdf](#)



[Read Online The Mentee's Guide: Making Mentoring Work f ...pdf](#)

Download and Read Free Online The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler

Editorial Review

Amazon.com Review



Lois J. Zachary and Lory A. Fischler

Top 10 Reasons Why *The Mentee's Guide* Will Help You Get the Most Out of Mentoring

1. Work more effectively with your mentor, so that you can build your skills, knowledge, abilities and expand your thinking.
2. Build trust in your mentoring relationships.
3. Create mentoring relationships that benefit the mentor and the mentee.
4. Become more proficient at articulating and clarifying your learning goals.
5. Establish agreements that keep the relationship on course.
6. Learn when it would be most valuable to engage in a mentoring relationship.
7. Increase your capacity to ask for and receive feedback.
8. Explore new types of mentoring.
9. Understand when and how to come to closure in your mentoring relationship.
10. Find out what it takes to mentor someone else.

From the Inside Flap

"The greatest gift one can give, other than love, is to help another learn! The Mentor's Guide has made that gift-giving compelling, comfortable, and competent. Every leader who cares about nurturing talent and facilitating excellence will find this book a joy to read and a jewel to share."Managers as Mentors"

"Life is an adventure and The Mentor's Guide generates excitement and energy for the journey. Full of pragmatic, comprehensive ideas for those whose passion is developing leaders, it is guaranteed to be all you will need to cultivate a fruitful and fun mentoring journey. The adventure begins and ends within these pages!"

--Carole A. Wolin, president, National Institute for Leadership Development

"Zachary has written a comprehensive and accessible review of the complex and sometimes contradictory process of mentoring. She conceptualizes mentoring as a relationship of adult learning and complements this analysis with numerous illustrations, exercises, and suggestions for good practice. Written in a conversational yet critical way, and full of recognizable vignettes, *The Mentor's Guide* is a wonderfully helpful compendium of ideas and resources that can be read profitably by novice and experienced mentors alike."

--Stephen Brookfield, distinguished professor, University of St. Thomas, Minneapolis

"Zachary shares stories, strategies, tips, and tools that demystify the most elemental form of informal learning and provides resources for taking the mentoring relationship to a deeper level of fulfillment."

--Victoria J. Marsick, Teachers College, Columbia University

"This guide goes beyond simply establishing a framework for a successful mentoring experience and providing some helpful 'how tos.' It is a compendium of virtually everything we know on making a mentoring relationship or program successful."

--F. Richard Lennon, vice president and chief information officer, Nordstrom, Inc. Thoughtful and rich with advice, *The*

From the Back Cover

Praise for "The Mentee's Guide"

"The Mentee's Guide" inspires and guides the potential mentee, provides new insights for the adventure in learning that lies ahead, and underscores my personal belief and experience that mentoring is circular. The mentor gains as much as the mentee in this evocative relationship. Lois Zachary's new book is a great gift." -Frances Hesselbein, chairman and founding president, Leader to Leader Institute

"Whether you are the mentee or mentor, born or made for the role, you will gain much more from the relationship by practicing the fun and easy A-to-Z principles of *The Mentee's Guide* by the master of excellence, Lois Zachary." --Ken Shelton, editor, "Leadership Excellence"

"With this deeply practical book filled with stories and useful exercises, Lois Zachary completes her groundbreaking trilogy on mentoring. Must-reading for those in search of a richer understanding of this deeply human relationship as well as anyone seeking a mentor, whether for new skills, job advancement, or deeper wisdom." --Laurent A. Parks Daloz, senior fellow, the Whidbey Institute, and author, "Mentor: Guiding the Journey of Adult Learners"

Users Review

From reader reviews:

Dorothy Jaramillo:

Reading a book for being new life style in this 12 months; every people loves to examine a book. When you learn a book you can get a large amount of benefit. When you read guides, you can improve your knowledge, because book has a lot of information onto it. The information that you will get depend on what sorts of book that you have read. If you want to get information about your study, you can read education books, but if you want to entertain yourself you can read a fiction books, this kind of us novel, comics, in addition to soon. The *The Mentee's Guide: Making Mentoring Work for You* will give you new experience in looking at a book.

Annamarie Hernandez:

It is possible to spend your free time to learn this book this publication. This The Mentee's Guide: Making Mentoring Work for You is simple bringing you can read it in the park your car, in the beach, train as well as soon. If you did not include much space to bring typically the printed book, you can buy the particular e-book. It is make you simpler to read it. You can save the particular book in your smart phone. So there are a lot of benefits that you will get when one buys this book.

Michele Williams:

As a scholar exactly feel bored to reading. If their teacher expected them to go to the library or to make summary for some guide, they are complained. Just minor students that has reading's heart or real their hobby. They just do what the teacher want, like asked to the library. They go to there but nothing reading critically. Any students feel that studying is not important, boring and also can't see colorful images on there. Yeah, it is to get complicated. Book is very important for yourself. As we know that on this era, many ways to get whatever you want. Likewise word says, ways to reach Chinese's country. Therefore this The Mentee's Guide: Making Mentoring Work for You can make you really feel more interested to read.

Marlene Tiggs:

Some individuals said that they feel weary when they reading a publication. They are directly felt this when they get a half portions of the book. You can choose often the book The Mentee's Guide: Making Mentoring Work for You to make your own reading is interesting. Your skill of reading expertise is developing when you similar to reading. Try to choose easy book to make you enjoy to read it and mingle the impression about book and studying especially. It is to be initially opinion for you to like to available a book and learn it. Beside that the publication The Mentee's Guide: Making Mentoring Work for You can to be your new friend when you're sense alone and confuse using what must you're doing of these time.

**Download and Read Online The Mentee's Guide: Making
Mentoring Work for You By Lois J. Zachary, Lory A. Fischler
#XW4HAIEBU3C**

Read The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler for online ebook

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler books to read online.

Online The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler ebook PDF download

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler Doc

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler MobiPocket

The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler EPub

XW4HAIEBU3C: The Mentee's Guide: Making Mentoring Work for You By Lois J. Zachary, Lory A. Fischler